**Bentonville Board of Education**
**March 12, 2012**
**Minutes**

**BOARD:**
Rebecca Koonce
Travis Riggs
Willie Cowgur
Scott Packnett
Beth Haney
Kim Mertes
Bryan Verntetti (arrived late)

**ADMINISTRATION:**
Mike Poore
Galen Havner
Kim Garrett
Kathy Murry
Rose Fowler
Judy Marquess
Vic England
Mary Ley
Marilyn Gilchrist
Scott Passmore
Dena Ross
Paul Wallace
Sharon Lewis

**PRESS:**
Teresa Moss

**ATTORNEY:**
George Spence

**ADMIN CONT:**
Matt Young
Sterling Ming
Chris DeWitt

**GUESTS:** Reid Pierce, Ron Shelby, Susie Poindexter, Kathy Breed, Scott Beardsley, Jim French, John Fuller, Phyllis Reding, Linette Wallace, Lloyd Wallace, Ryan Wallace, Reid Pierce, Bill Edwards, Nick Nahbolz, Jason Park, Lisa Bratspies, Brenda Gavilan, Tina Hoisington, Rudy Upshaw, Gary Jackson,

**PLEDGE:**
President Koonce led the Pledge of Allegiance. She then asked that the agenda items be moved.

**Motion** by Travis Riggs, seconded by Scott Packnett, to accept the revised agenda and move #7 above #2. The motion passed 6-0.

**Resolutions / Recognitions**
Superintendent Poore and BHS Principal Garrett introduced the BHS National Merit Scholar finalists and gave a history of the program:

- Sarah Fitzpatrick
- Anthony Gabb
- Brandon Hoisington
- Savannah McBride
- Lauren Presley
- Ryan Wallace
- Kelsey Wheelhouse

**PUBLIC COMMENTS:**
There were no public comments.

**CONSENT AGENDA:**

**Motion** by Scott Packnett, seconded by Willie Cowgur, to approve the following consent agenda:
Minutes of the February 21, 2012, regular meeting
Minutes of the March 5, 2012, special meeting
Facilities Management Report
Energy Management Report
Enrollment Report
Transportation Report
Budget and Finance
Expulsions – 1 male, 8th grade spring 2012; 1 female 9th grade, spring 2012

The motion passed 6-0.

**CALENDAR:**

March 13- Certified Personnel Policy Committee – 3:30 p.m.
March 15 -16 –Professional Development, Students out
March 19-23 – Spring Break, All Schools
March 26 – Board Personnel Committee – 11:30 a.m.
March 27 – Board Policy Committee – 11:30 a.m.
March 29 – Board Curriculum Committee – 11:30 a.m.
March 30 – Board Facilities Committee – 11:30 a.m.
April 10 – Certified Personnel Policy Committee – 3:45 p.m.
April 12 – Classified Personnel Policy Committee – 11:30 a.m.
April 13 – Board Facilities Committee – 7:00 a.m.
April 16 – Regular Board of Education Meeting – 5:30 p.m.
April 23 – Board Personnel Committee 11:30 a.m.
April 24 – Board Policy Committee 11:30 a.m.
April 26 – Board Curriculum Committee 11:30 a.m.
April 27 – Board Facilities Committee 11:30 a.m.

Mr. Vernetti arrived at 5:38.

**COMMITTEE REPORTS:**
Committee reports were moved up on the agenda and committee chairs were asked to give very brief reports and move through the action items expediently in order to allow more time to discuss the proposed Board member zones and the 2nd high school .

Personnel Committee: Committee Chair Kim Mertes reported that the committee met on February 27, 2012, and there were no action items.

Policy Committee : Committee Chair Travis Riggs reported that the committee met on February 28, 2012, with the following action items brought to the board:

**Motion** to approve the Grade Acceleration Policy S.2.5 for first reading. The motion passed 7-0.

**Motion** to approve the ESEA Policy for second reading. The motion passed 7-0.

**Motion** to approve the School Attendance Zones S.3.1 for first reading. The motion passed 7-0.

Curriculum Committee: Committee Chair Scott Packnett reported that the committee met on February 23, 2012, with the following action items:

**Motion** to approve to longer have 6th grade pre-AP math because of the implication of Common Core math standards on K-12. The motion passed 7-0.

Facilities Committee: Committee Chair Bryan Vernetti reported that the committee met on February 24, 2012, with the following action item:

**Motion** to approve the Construction Changes as presented for K-6. The motion passed 7-0.

The committee also met on March 9, 2012, with no action items.

**Reports and Recommendations:**
Board Member Zones: At the February board meeting, during the vote to approve the new Board Member Zones, the vote was a 3-3 tie. After a motion, there was discussion: of the two options, Mr. Vernetti, Ms.

Haney and Mr. Cowgur think the 5-2 is a better option, area districts have adopted the 5-2, it allows more minority population participation, and allows for better flexibility as far as candidates are concerned. Mr. Packnett, Mr. Riggs and Ms. Koonce think the 7-0 option is better because it's closer to what we have now, it is what several government agencies do and either way you are going to have 1-2 people run each year.

**Motion** by Travis Riggs, 2nd by Scott Packnett to approve a 7 board member zones. The motion passed 4-3, with Mr. Vernetti, Ms. Haney and Mr. Cowgur voting no.

High School Millage Language: Superintendent Poore and Dr. Ming presented new budget numbers for the 2nd high school. Some option changes included $2 million less for remodeling the current BHS, taking out Science on a Sphere, 2000 or 2500 student building, 2,500 or 5,000 seat capacity, full athletic facilities, career programs, HVAC for current buildings, taking out the maintenance/warehouse/ALE building, $7 million for technology updates, and annual operating/technology costs. This brings the mill down to 7.63 or $25.42 per month.

**Motion** by Travis Riggs, seconded by Willie Cowgur, to accept the proposal presented for 7.63 mills. Amended motion by Travis Riggs, seconded by Willie Cowgur, to change to a 2500 football stadium. The motion failed 7-0.

After a second motion, there was discussion: concerns were raised about making sure technology would get enough money to make needed updates and would have money allocated in the future to provide continued upgrades. Dr. Ming said he has already worked this into the budget and allowed for specific future funds to be designated for technology. Other discussion was over the athletic facilities, the need for full facilities and how many seats to be included. Our current facilities are already utilized about as much as they can be and with a 3rd Jr. High opening, it will put even more strain on them. Also, stadiums of class 5A schools and up usually hold at least 5,000 seats. There was talk about starting with a smaller number of bleachers and adding later, but the actual cost for the additional seats is very minor. There was further discussion about building a facility comparable the TAC, which built with private funds. Another area of concern was having something comparable to the Arend Arts Center (AAC). The plan is for a black box theatre, which would not have the same theatrical components of the AAC, but would be a very functional, multipurpose room. In discussing career programs, the recommended STEM, culinary arts, auto mechanics and welding came from surveys of faculty, students, and national trends, as well as local business. The state government is providing additional funds for school who implement STEM programs. Northwestern Technical Institute (NTI) in Springdale, as well as Northwest Arkansas Community College (NWACC), both offer some career classes for our students. However it is hard for some students to attend these due to conflicts with their class schedules. Ms. Garret feels more students would participate in these classes if they were on campus. Dr. Ming estimated a career class will cost 1.75 – 2.0% more due to equipment and supplies, as well as having smaller class sizes. However, the state does allow more funding for these classes. STEM, Culinary Arts and auto mechanics are the programs the board feels would be most beneficial, and they want to make sure there would be some certification for the students who take these classes. DLR advised that if the board could come up with a mill amount they felt comfortable with, other details could be worked out in the future. It was suggested that if the board wanted to keep the mill fewer than 7, go with 6.9 and have the experts try to make that work. Superintendent Poore and the Board expressed concern that after all the work to get the mill as low as possible and if 6.9 were possible, why was that not presented earlier? After more discussion, the board agreed that they were pleased the mill number has dropped from over 10 to a little over 7, with still having a majority of the components the board feels is important. The recommendation to the board was to make the motion to only to one-tenth.

**Motion** by Travis Riggs, seconded by Scott Packnett, to approve a millage package of 7.3, with a 2000 student high school, STEM Pathways for 2000 students, Culinary Arts Kitchen, Auto Repairs Lab, 5000 seat full athletic facility with synthetic turf practice field, HVAC improvements, $6,000,000 Technology Improvements, Operation Costs, and $500,000 Annual Technology. The motion passed 7-0.

**President's Report**:
President Koonce thanked the board for their work. She noted that construction of the new Jr. High will begin in April.

**Comments from Members**:
Mr. Riggs said again he attend the play at BHS and it was amazing. Gary Jackson from Hight Jackson announced that the April 27th facilities meeting will be held at the new K-6 site, with HJ providing lunch and then a tour of the site. Ms. Haney said she had attended the BHS, PTO meeting where Ms. Garrett talked about upcoming staff development training concerning testing.

**Executive Session:**

**Motion** by Kim Mertes, seconded by Willie Cowgur, to convene in executive session. The motion passed 7-0.

The board convened in executive session at 7:33 p.m.

**Motion** by Kim Mertes, seconded by Travis Riggs, to reconvene into open session. The motion passed 7-0.

The board reconvened into open session at 8:42 p.m.

**Motion** by Willie Cowgur, seconded by Bryan Vernetti, to approve the personnel items listed below. The motion passed 7-0.

**Motion** by Willie Cowgur, seconded by Travis Riggs, to approve extending the contract of Superintendent Poore to June 30, 2013. The motion passed 7-0.

The meeting was **adjourned** at 8:44 p.m.

Respectfully submitted,

Kim Mertes
Board Secretary

Recorded by:
Vicki Lunsford
Administrative Assistant

RESIGNATIONS/TERMINATIONS
CERTIFIED

| NAME | LOCATION | POSITION | REASON | RESIGNATION DATE |
|---|---|---|---|---|
| Chester,Jillian | OHMS | 5th Math | Personal | 06/30/12 |
| Crawford,Aimee | CPES | 2nd Grade | Other Job | 06/30/12 |
| Cupp,Carolyn | LJHS | .5 Eng-8th Pre-AP | Retiring | 06/30/12 |
| Davis, Barbara | CPES | K | Personal | 06/30/12 |
| Guynn,Heather | CES | 2nd Grade | Personal | 06/30/12 |
| Holladay,Sharon | REBES | 3rd Grade | Retiring | 06/30/12 |
| Jefcoat,Constance | ETES | Library Media Spec | Retiring | 06/30/12 |
| Jones,Martha | CPES | Speech Pathologist | Moving | 06/30/12 |
| Kirkconnell, Kilby | BHS | Spanish | Personal | 02/09/12 |
| Many,Lainie | REBES | 4th Grade | Personal | 06/30/12 |

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|---|---|---|---|---|
| McAlister,Angela | REBES | 2nd Teacher | Moving | 06/30/12 |
| Mills,Jordan | RHBMS | 5th - English/Lit | Personal | 06/30/12 |
| Stratton,Janine | SHMS | Library Media Spec | Retiring | 06/30/12 |
| Sullivan,Racheal | WJHS | English | One year contract | 06/30/12 |
| Townzen,Catherine | CPES | 3rd Grade | Personal | 06/30/12 |
| Tweedy,Angela | MJES | 3rd Grade | Personal | 06/30/12 |
| Wright,Judith | AGES | 2nd Grade | Retiring | 06/30/12 |

CLASSIFIED

| NAME | LOCATION | POSITION | REASON | RESGINATION DATE |
|---|---|---|---|---|
| Arrington,Michelle | CPES | Teacher Aide | Personal | 06/30/12 |
| Atkinson-Karr,K | CES | Speaial Ed Aide | Personal | 06/30/12 |
| Bakke,Alisha | SHMS | Nurse | Personal | 06/30/12 |
| Cunningham,Jodie | TRNSPT | Sub Driver | Personal | 02/15/12 |
| Demarea,Debra | RHBMS | SPED - Parapro | Personal | 06/30/12 |
| Gavilan,Brenda | TRNSPT | Driver | Termination | 02/27/12 |
| Hill, Austin | TAC | Grounds | Personal | 03/02/12 |
| Jones,Robert | TRNSPT | Driver | Moving | 03/02/12 |
| Laney, Brandon | WJHS | SPED - Parapro | Personal | 06/30/12 |
| McCoy,Donna | CPES | Food Srv Mngr | Retiring | 06/30/12 |
| Pierson, O.J. | TRNSPT | Driver | Personal | 06/30/12 |
| Rogers,Richard | TRNSPT | Driver | Retiring | 06/30/12 |
| Rusher,Nathan | TRNSPT | Sub Driver | Personal | 02/20/12 |
| Stamps,Rane | TECH DEPT | Systems Admin | Other Job | 03/06/12 |
| Sutton,Lori | CPES | K Aide | Personal | 06/30/12 |

EMPLOYMENT

CERTIFIED

| NAME | LOCATION | POSITION | REPLACED | EMPLOYMENT |
|---|---|---|---|---|
| Riley,Lana | TJES | Behavior Class | NEW | 03/13/12 |
| Short, Nicole | WES/CPE | Counselor.05/.05 | NEW | 07/01/12 |
| Walker,Kelley | WES | Music | NEW | 07/01/12 |

CLASSIFIED

| NAME | LOCATION | POSITION | REPLACED | EMPLOYMENT |
|---|---|---|---|---|
| Bice,David | TRNSPT | Sub Driver | Sub Driver as needed | 02/16/12 |
| Brown,Shannon | OHMS | Registrar | Michele Anderson | 03/26/12 |
| Deemer,Jamie | TRNSPT | Driver | Richard Cartwright | 02/20/12 |
| Dunham, Terry | BHS | Security Guard | Justin McCraver | 03/12/12 |
| Elam,James | TRNSPT | Driver | Roy Shilder | 02/13/12 |
| Laxton,Wes | TECH CTR | App. Developer | MIchael Brady | 03/05/12 |
| Robinson,Rodney | SHMS | One on One Parapro | NEW | 02/27/12 |
| Wedgewood, Nancy | OHMS | Bookkeeper | Donna Perkins | 07/01/12 |

TRANSFERS

CERTIFIED/CLASSIFIED

(See Attachments)

RETURN FROM LEAVE OF ABSENCE

CERTIFIED

| NAME | LOCATION | POSITION | DATE OF RETURN |
|---|---|---|---|
| Cocanower, Virginia | | BHS | Business 07/01/12 |
| Foreman,Leslee | WES | 1st Grade | 07/01/12 |

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|---|---|---|---|
| Hyde,Angela | ECC | Teacher | 07/01/12 |
| Rager,Karla | REBES | 2nd Grade | 07/01/12 |
| Staples,Erin | WJHS | Library Specialist | 07/01/12 |

REQUEST FOR LEAVE OF ABSENCE

CERTIFIED

| NAME | LOCATION | POSITION | DATE OF LEAVE | REASON |
|---|---|---|---|---|
| Compton, Brenda | TJES | K | 03/13/12 | Medical |
| Henderson,Kayla | CGES | 1st | 07/01/12 | Personal |

Administrators rehired for 2012-2013 (list at the end of the minutes)

Adventure Club/Building Personnel Changes for 02/07/12 through 03/01/12

TRANSFERS

CERTIFIED

| NAME | TRANSFER FROM | POSITION | TRANSFER TO | POSITION | REPLACED | DATE |
|---|---|---|---|---|---|---|
| Adrian, Kristina | SCE | 3rd Grade | CGE | 3rd Grad | Alissa Adams | 07/01/12 |
| Anderson, Jon | SHMS | 5th Social Studies | BFMS | 5th Social Studies | NEW | 07/01/12 |
| Andres, Angie | OHMS | 5TH Social Studies | BFMS | 5th Social Studies | NEW | 07/01/12 |
| Arivett, Stephanie | SHMS | 6th Math | BFMS | Math | NEW | 07/01/12 |
| Armstrong,Amie | CPES | 4TH Grade | WES | Counselor | NEW | 07/01/12 |
| Badeen,Lori | SCES | K | CGES | K | D. Nelson-Shiohira | 07/01/12 |
| Bainbridge, Teresa | OHMS | Special Ed | BFMS | Special Ed | NEW | 07/01/12 |
| Bassing, Matt(Steven) | OHMS | 6th Social Studies | BFMS | 6th Social Studies | NEW | 07/01/12 |
| Beckham, Mary Kate | CPE | 2nd Grade | MJES | 2ND Grade | Stephanie Lee | 07/01/12 |
| Bedford,Bonnie | CGES | K | WES | K | NEW | 07/01/12 |
| Bletcher,Stephanie | CES | 3rd Grade | CP | 2nd Grade | Kim Kendrick | 07/01/12 |
| Brunetti, Judy | OHMS | 6th Social Studies | BFMS | 6th Social Studies | NEW | 07/01/12 |
| Burge, Aleisha | SCE | Sped | WES | Sped | NEW | 07/01/12 |
| Burgess, Jennifer | RHBMS | 5th Math | BF | 5th Math/SS | NEW | 07/01/12 |
| Calohan, Kristie | MJES | Art Teacher | BFMS | Art Teacher | NEW | 07/01/12 |
| Cates, Susie | MMJ | 2nd Grade | WES | 2nd Grade | NEW | 07/01/12 |
| Caudill,Danna | CGES | 4th Grade | WES | Librarian | NEW | 07/01/12 |
| Cavener, Maeghan | SHMS | Sped/Autism | BFMS | Sped/Autism | NEW | 07/01/12 |
| Cheek, Leah | CGES | 1st Grade | WES | 1st Grade | NEW | 07/01/12 |
| Cowart, Adam | BHS | Band | BFMS | Band | NEW | 07/01/12 |
| Crenshaw, Nikki | CPES | PE | WES/CPE | Part Time/PE | NEW | 07/01/12 |
| Davenport, Amy | CGES | Title 1 | WES | Remediation | NEW | 07/01/12 |
| Dye,Amy | AGE | 3rd Grade | SCE | K | Stephanie Vantine | 07/01/12 |
| Foreman, Leslee | LOA | LOA | WES | 1st Grade | NEW | 07/01/12 |
| Franklin, Lindsey | CGES | ESL Teacher | WES | ESL Teacher | NEW | 07/01/12 |
| Gamrat,Dana | SCE | 4th Grade | WES | 4th Grade | NEW | 07/01/12 |
| Garner, Trudy | SCE | 1st | CGE | 1st Grade | Leah Cheek | 07/01/12 |
| Gauw, Diedra | OHMS | 5th Lit/Science | BFMS | 5th Science | NEW | 07/01/12 |
| Graham, Kathie | OHMS | 6th Math/Science | BFMS | 6th Science | NEW | 07/01/12 |
| Gunter, Adrienne | CPES | 1st Grade | WES | 1stGrade | NEW | 07/01/12 |
| Hagedorn, Angela | SCES | Title 1 Teacher | AGE | ESL | NEW | 07/01/12 |
| Halbmaier, Carol | CPES | 1st Grade | WES | 1st Grade | NEW | 07/01/12 |
| Haliburton, Diane | RHBM | Orchestra .05 | RHBMS/BFMS | Orchestra 1.0 | NEW.05 BFMS | 07/01/12 |
| Hamaker, Cassandra | OHMS | Special Ed | BFMS | Special Ed | NEW | 07/01/12 |
| Hewlett, Lisa | OHMS | Art | BFMS | Art | NEW | 07/01/12 |
| Holt, Regina | REBES | 3rd Grade | BFMS | 5th Math | NEW | 07/01/12 |
| Howard, Jennifer | CGES | K | WES | K | NEW | 07/01/12 |
| Ivy, Alyssa | WJHS | Speech | BFMS | Speech | NEW | 07/01/12 |
| Jenkins, Amy | MJES | 1st Grade | WES | 2nd Grade | NEW | 07/01/12 |
| Jennings, Bracey | SCE | 4TH Grade | WES | 4th Grade | NEW | 07/01/12 |

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|---|---|---|---|---|---|---|
| Karnopp, Sandy | RHBMS | 6th Math | BFMS | 6th Math | NEW | 07/01/12 |
| Kendrick, Kim | CPES | 2nd Grade | BFMS | 5th Literacy | NEW | 07/01/12 |
| Kewan, Christy | SHMS | 6th Social Studies | BFMS | 5th Lit/SS | NEW | 07/01/12 |
| Knoble, Matt | OHMS | 5th Social Studies | BFMS | 5th Science/SS | NEW | 07/01/12 |
| Kyle, Brenda | OHMS | 5th Math | BFM | 5th Math | NEW | 07/01/12 |
| LeBert, Donna | OHMS | 5th Literacy | BFMS | 5th Literacy | NEW | 07/01/12 |
| Lee, Stephanie | MMJ | 2nd Grade | WES | 2nd Grade | NEW | 07/01/12 |
| Lichlyter, Amber | CGES | 3rd Grade | CGES | 3rd Grade | NEW | 07/12/21 |
| Mackey, Leslie | AGES | Part Time/PE | WE | PE | NEW | 07/01/12 |
| Maute, Amanda | CGES | K | WES | K | NEW | 07/01/12 |
| Moss, Kimberly | CPES | 1st Grade | BFMS | Librarian | NEW | 07/01/12 |
| Nauman,Wendy | SCE | 1st Grade | WES | 2nd Grade | NEW | 07/01/12 |
| Nelson-Shiohira, Deb | CGES | K | WES | K | NEW | 07/01/12 |
| Patton, Natlynn | RHBMS | 6th Literacy | BFMS | 6th Literacy | NEW | 07/01/12 |
| Phillips, Ronda | LJHS | Math | BFM | 6th Math | NEW | 07/01/12 |
| Pledger, Kelly | CES | 1st Grade | WES | 1st Grade | NEW | 07/01/12 |
| Pollitt, Sue Ann | RHBMS | 5th Science | OHMS | 5th Science | S. Shinaberry | 07/01/12 |
| Potts, Dedra | SCE | Art Teacher | CGE | Art Teacher | Kahlynn Walton | 07/01/12 |
| Ralph, Christy | OHMS | PE | BFMS | PE | NEW | 07/01/12 |
| Robbins, Debbie | RHBMS | Sped | OHMS | Sped | Teresa Bainbridge | 07/01/12 |
| Robbins, Nicole | CPE | Art Teacher .05 | SC | Art Teacher 1.0 | Dedra Potts | 07/01/12 |
| Rogers, Nona | SCE | 4th Grade | CGE | 4th Grade | Danna Caudill | 07/01/12 |
| Rossborough,Melissa | REBES | 3rd Grade | OHMS | 5th Social Studies | Matt Knoble | 07/01/12 |
| Rowe, James | CES | 2nd Grade | CES | SSP Aide | Debra Pschierer | 07/01/12 |
| Shinabery,Stephanie | OHMS | 5th Science | BFMS | 5th Science | NEW | 07/01/12 |
| Siedsma,Stephanie | OHMS | SPED | WES | SPED | NEW | 07/01/12 |
| Skaggs, Sharon | CPES | P.T. Music | BFMS | Music | NEW | 07/01/12 |
| Skidmore,Martha | CPE | 2nd Grade | MJES | 2nd Grade | Susie Cates | 07/01/12 |
| Smith, Kali (Shawna) | CGES | K | WES | K | NEW | 07/01/12 |
| Smith, Marianne | OHMS | Counselor | BFMS | Counselor | NEW | 07/01/12 |
| Stamps, Kecia | CPES | K | WES | K | NEW | 07/01/12 |
| Tarp, Landi | CPES | 3rd Grade | WES | 3rd Grade | NEW | 07/01/12 |
| Trentham, Necia | SCE | K | CGE | K | Bonnie Bedford | 07/01/12 |
| Turner, Julie | SHMS | 6th Literacy | OHMS | 6th Literacy | Juliet Wright | 07/01/12 |
| Vantine, Stephanie | SCE | K | CGE | K | Shawna Smith | 07/01/12 |
| Walkup, Michael | RHBMS | P.T. Music | BFMS | P.T. Music | NEW | 07/01/12 |
| Walton, Kahlynn | CGES | Art Teacher | WES | Art Teacher | NEW | 07/01/12 |
| Whillock, Heather | RHBMS | 6th English/SS | BFMS | 6th Literacy | NEW | 07/01/12 |
| Whillock, Salle | OHMS | PE | BFMS | PE | NEW | 07/01/12 |
| Wright, Juliet | OHMS | 6th Literacy | BFMS | 6th Literacy/SS | NEW | 07/01/12 |
| Yates, Andrea | SHMS/TJ | Speech | WES | Speech | NEW | 07/01/12 |

TRANSFERS

CLASSIFIED

| NAME | TRANS. FROM | POSITION | TRANS. TO | POSITION | REPLACED | DATE |
|---|---|---|---|---|---|---|
| Amos, Shanna | CGES | Computer Lab | WES | Computer Lab | NEW | 07/01/12 |
| Beecroft,Chris | REBES | Lab Mngr | WJHS | Lab Mngr | Deb Clemence | 03/12/12 |
| Boydston, Michele | SCE | Lab Mngr | CGE | Lab Mngr | Shannon Amos | 07/01/12 |
| Clemence, Deborah | WJHS | Lab Mngr | BHS | Comp Lab Tech | Kelly Kinsella | 03/15/12 |
| Dewey, Christy | CPE | Instructional Aide | WES | Instructional Aide | NEW | 07/01/12 |
| Ford, Linda | SCE | Sped Sec/Health Aide | WES | Sped Sec/Health Aide | NEW | 07/01/12 |
| Goldsmith,Wendy | OHMS | Computer Lab | BFMS | Computer Lab | NEW | 07/01/12 |
| Griffith, Cindy | LJHS | Lab Mngr | BHS | Lab Mngr | Kelly Kinsella | 04/03/12 |
| Johnson, Michelle | RHBMS | Nurse | OHMS | Nurse | Ilene Sellers | 07/01/12 |
| Mourning, Alison | CGES | Library Aide | WES | Library Aide | NEW | 07/01/12 |
| Nelson,Lisa | BHS | Bookkeeper | WES | Bookkeeper | NEW | 07/01/12 |

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|---|---|---|---|---|---|---|
| Nichols,Tamra | SCE | Nurse | CGES | Nurse | Becky Upshaw | 07/01/12 |
| Perkins,Donna | OHMS | Bookkeeper | BFMS | Bookkeeper | NEW | 07/01/12 |
| Sellers,Ilene | OHMS | Nurse | BFMS | Nurse | NEW | 07/01/12 |
| Upshaw, Becky | CGES | Nurse | WES | Nurse | NEW | 07/01/12 |

ADMINISTRATORS REHIRE LIST

| Last Name | First Name | Assignment Name | Location |
|---|---|---|---|
| Bice | Nathan | Assistant Principal | CGES |
| Blair | Pamela | Principal | SCES |
| Bradshaw | Karrie | Assistant Principal | AGES |
| Bruch | Gary | Dir. of Arend Art Center | AAC |
| Brunell | Nathalie | Dir. of Accounting | Central Office |
| Brunner | Jason | Assistant Principal | OHMS |
| Buchanan | Kimberly | Assistant Dir. of Sp. Services | Central Office |
| Canard | Ruth | Assistant Principal | WJHS |
| Chambers | Waynette | Associate Dir. of Sp. Services | Central Office |
| Coleman | Shirley | Assistant Principal | BHS |
| Dancer | Brooke | Assistant Principal | CES |
| Dewey | Cynthia | Principal | WES |
| DeWitt | Christopher | Dir. of Transportation | Transportation |
| England | Vic | Energy Education Man. | Maintenance |
| Fernandez | Kimberly | Assistant Principal | LJHS |
| Fowler | Rose | Principal | RBMS |
| Freeman | Stacee | Principal | CPES |
| Garrett | Kimberly | Principal | BHS |
| Gibson | Tamara | Dir. of Staff Dev. K-4 | Central Office |
| Gilchrist | Marilyn | Principal | BMS |
| Guthrie | Jonathon | Principal | LJHS |
| Hancock | Cathy | Principal | CGES |
| Havner | Galen | Ex. Dir. Human Resources | Central Office |
| Jedamski | Jason | Assistant Principal | BHS |
| Kee | Deb | Dir. of Early Childhood | CESS |
| Kelly | Amanda | Principal | REBES |
| Lane | Stephanie | Assistant Principal | WJHS |
| Lewis | Sharon | Principal | ECC |
| Ley | Mary | Ex. Dir. of Comm, PR & Comm. Partnerships | Central Office |
| Loyd | Jack | Assistant Principal | BHS |
| Manus | Rachel | Assistant Principal | CPES |
| Marquess | Judy | Dir. of Staff Dev. 5-12 | Central Office |
| Mayes | Andrew | Dir. of Technology | Tech Center |
| Ming | Sterling | Ex. Dir. of Finance | Central Office |
| Morton | Karen | Dir. of Testing & Data Management | Central Office |
| Murry | Kathryn | Principal | WJHS |
| Myers | Donald | Assistant Principal | RBMS |
| Nicholas | Suzanne | Dir. of Federal Prog. | Central Office |
| Passmore | Scott | Dir. of Athletics | TAC |
| Poore | Michael | Superintendent | Central Office |
| Reed | Bradley | Dir. of Student Services | Central Office |
| Ross | Dena | Ex. Dir. of Instruction | Central Office |

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|---|---|---|---|
| Runnels | Tommy | Assistant Principal | BHS |
| Schwanhausser | Janet | Principal | SHMS |
| Scott | Chad | Assistant Principal | BHS |
| Sharp | Tanya | Principal | ETES |
| Simpson | Amy | Assistant Principal | TJES |
| Sparacino | Timothy | Assistant Principal | BHS |
| St John | Lisa | Principal | AGES |
| Stafford | Angela | Assistant Principal | WES |
| Summerford | Stephanie | Assistant Principal | ETES |
| Sutton | Kimberly | Assistant Principal | REBES |
| Swim | James | Assistant Principal | BHS |
| Thompson | Mandie | Principal | TJES |
| Tompkins | Martha | Assistant Principal | MJES |
| Wallace | Paul | Dir. of Facilities | Central Office |
| Wasem | Jeffrey | Principal 5-6 | OHMS |
| Williams | Ashley | Principal | MJES |
| Williams | Tacuma | Assistant Principal | LJHS |
| Wood | Patricia | Assistant Principal | BFMS |
| Young | Matt | Principal | CES |
| Zumwalt | Kenneth | Assistant Principal | SHMS |