BENTONVILLE SCHOOL DISTRICT LEA: 04-01-000
CLASSIFIED SALARY SCHEDULE

BOE Approved: January 18, 2011 2010-11

CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Applications Developer-230 Days	$ 40,021	$ 41,271	$ 42,521	$ 43,772	$ 45,022	$ 50,026	$ 60,030
Arend Art Center Director-230 Days	$ 54,780	$ 56,491	$ 58,203	$ 59,916	$ 61,627	$ 68,475	$ 82,169
Database Administrator-230 Days	$ 50,941	$ 52,531	$ 54,124	$ 55,715	$ 57,307	$ 63,675	$ 76,409
Development Architect-Programmer-230 Days	$ 58,620	$ 60,452	$ 62,283	$ 64,115	$ 65,948	$ 73,275	$ 87,929
Network Adminstrator-230 Days	$ 48,476	$ 49,990	$ 51,506	$ 53,020	$ 54,535	$ 60,595	$ 72,714
Software/Hardware Support Specialist-230 Days	$ 34,635	$ 35,718	$ 36,800	$ 37,882	$ 38,964	$ 43,294	$ 51,952
System Administrator-230 Days	$ 45,405	$ 46,823	$ 48,244	$ 49,663	$ 51,081	$ 56,757	$ 68,108
Head Athletic Trainer-208 Days	$ 48,367	$ 49,878	$ 51,389	$ 52,901	$ 54,413	$ 60,459	$ 72,550
Arend Art Center Technical Director-230 Days	$ 42,713	$ 44,046	$ 45,384	$ 46,717	$ 48,051	$ 53,391	$ 64,069
Physical Theraphy Assistant-180 Days	$ 33,319	$ 34,359	$ 35,401	$ 36,443	$ 37,484	$ 41,649	$ 49,978
HVAC Technician-240 Days	$ 31,008	$ 31,977	$ 32,946	$ 33,915	$ 34,884	$ 38,760	$ 46,512
Nurses							
Head Registered Nurse - RN	$ 26.77	$ 27.58	$ 28.39	$ 29.25	$ 30.07	$ 33.45	$ 40.12
Registered Nurse - RN	$ 24.01	$ 24.71	$ 25.47	$ 26.23	$ 26.98	$ 29.98	$ 35.96
Registered Nurse - RN - Substitute	Flat Rate $ 21.06						
Transportation - AC/BB - SPED							
Transportation Supervisor	$ 19.79	$ 20.39	$ 21.04	$ 21.63	$ 22.28	$ 24.74	$ 29.69
Bus Mechanic Foreman	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Bus Mechanic	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Bus Aide	Flat Rate $9.15						
Driver	Flat Rate $20.00						
AC/BB Program Coordinator	$ 19.98	$ 20.61	$ 21.23	$ 21.86	$ 22.48	$ 24.98	$ 29.98
Deaf Ed-QAST III	$ 16.82	$ 17.30	$ 17.84	$ 18.39	$ 18.93	$ 21.01	$ 25.20
Office Assistant 4							
Executive Assistant - Superintendent	$ 17.52	$ 18.06	$ 18.60	$ 19.20	$ 19.74	$ 21.90	$ 26.28
Business Office Supervisor	$ 17.52	$ 18.06	$ 18.60	$ 19.20	$ 19.74	$ 21.90	$ 26.28
Payroll Clerk-230 Days	$ 16.06	$ 16.55	$ 17.03	$ 17.57	$ 18.06	$ 20.06	$ 24.06

BENTONVILLE SCHOOL DISTRICT LEA: 04-01-000
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CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Office Assistant 3 - Electrician							
Accounts Payable	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Cash Receipts Clerk	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Community Service Director (189 Days @ 4 hr days)	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Food Service Manager & CES Cafeteria Mgr.	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Human Resource Executive Assistant	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Human Resource Substitute Coordinator	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Human Resource Compliance Coordinator	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Master Electrician	$ 15.25	$ 15.74	$ 16.22	$ 16.71	$ 17.20	$ 19.09	$ 22.93
Office Assistant 2							
Accounting Clerk	$ 14.55	$ 15.03	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Child Enrichment - Asst. AC/BB Prog. Coord.	$ 14.55	$ 15.03	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Child Enrichment - Birth - 3 Supervisor	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Child Enrichment - PAT Coordinator	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Child Enrichment - Office Manager	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
CES Professional Development Coordinator	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
CES Food Program Coordinator	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
District Receptionist	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Curriculum Assistant	$ 14.55	$ 15.03	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Special Services-District LEA Adm Asst.	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85
Staff Development Assistant	$ 14.55	$ 14.98	$ 15.47	$ 15.90	$ 16.38	$ 18.20	$ 21.85

BENTONVILLE SCHOOL DISTRICT LEA: 04- 01- 000
CLASSIFIED SALARY SCHEDULE

BOE Approved: January 18, 2011

CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Office Assistant 1							
Athletic Secretary	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Bookkeeper, BHS	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
CES Registrar	$ 13.78	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
CES Accounts Manager	$ 13.78	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Maint/Transportation Bookkeeper	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Registrar - BHS	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Special Education File Manager (200 Days)	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Special Services-District Bookkeeper	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Special Services-Receptionist/Medicaid/Due Process	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Technology-Operations Manager	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Specialty Maintenance 2							
Electrician Apprentice	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
HVAC - Non Cert	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Plumber - Non Cert	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Carpenter - Non Cert	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Painter - Non Cert	$ 13.79	$ 14.22	$ 14.65	$ 15.09	$ 15.52	$ 17.25	$ 20.71
Office Assistant							
Attendance Clerk	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Bookkeeper	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Principal's Secretary	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Receptionist	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Receptionist/Healt Asst.	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Registrar	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Secretary Counseling	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Special Ed./Health Asst.	$ 13.03	$ -	$ -	$ -	$ -	$ 16.28	$ 19.52
Specialty Maintenance 1							
Locks Maintenance	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Upholstery, etc.	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52
Environmental Specialist	$ 13.03	$ 13.41	$ 13.84	$ 14.22	$ 14.65	$ 16.28	$ 19.52

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CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Teaching Assistant 5, (60 College Hrs or ParaPro Test)							
Deaf Ed Interpreter	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
In-School Suspension Supervisor	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Job Coach-Non CBI	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Juvenile Detention Center	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Lab Manager-Elem/Middle	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Lab Manager-Secondary	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Lab Support Assistant	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Library Assistant	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Migrant Tutor	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Spanish Assistant	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Special Ed Behavorial	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Special Ed Paraprofessional (CBI & CBI Job Coach)	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Special Ed Paraproffessional (Non CBI)	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Study Hall Supervisor	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Teaching Assistant	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44
Title 1	$ 12.27	$ 12.71	$ 13.09	$ 13.46	$ 13.84	$ 15.36	$ 18.44

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CLASSIFIED SALARY SCHEDULE

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CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Facilities - Warehouse - CES - Receptionist							
Warehouse/Supply Coordinator	$ 11.55	$ 11.91	$ 12.27	$ 12.63	$ 12.99	$ 14.43	$ 17.32
AC/BB Office Assistant	$ 11.55	$ 11.91	$ 12.27	$ 12.63	$ 12.99	$ 14.43	$ 17.32
Warehouse Assistant	$ 9.84	$ 10.17	$ 10.44	$ 10.76	$ 11.09	$ 12.30	$ 14.76
CES Cook	$ 9.84	$ 10.17	$ 10.44	$ 10.76	$ 11.09	$ 12.30	$ 14.76
General Maintenance	$ 10.07	$ 10.34	$ 10.66	$ 10.98	$ 11.30	$ 12.58	$ 15.10
District Mail Carrier	$ 10.07	$ 10.34	$ 10.66	$ 10.98	$ 11.30	$ 12.58	$ 15.10
ECC After School Supervisor/PAT Admin Assistant	$ 10.07	$ 10.34	$ 10.66	$ 10.98	$ 11.30	$ 12.58	$ 15.10
Hourly Summer Maintenance	Flat Rate $7.59						
Migrant/ESL - Records Clerk	$ 11.30	$ 11.63	$ 12.00	$ 12.33	$ 12.71	$ 14.11	$ 16.93
BHS Switch Board/Receptionist	$ 11.30	$ 11.63	$ 12.00	$ 12.33	$ 12.71	$ 14.11	$ 16.93
Parent as Teacher Educator	$ 10.76	$ 11.09	$ 11.41	$ 11.79	$ 12.11	$ 13.44	$ 16.11
Edulog Maint/Bus Route Specialist	$ 10.76	$ 11.09	$ 11.41	$ 11.79	$ 12.11	$ 13.44	$ 16.11
Campus Security BHS	$ 10.17	$ 10.49	$ 10.81	$ 11.14	$ 11.52	$ 12.84	$ 15.52
ECC Floater/Break Person	$ 9.10	$ 9.38	$ 9.67	$ 9.95	$ 10.24	$ 10.70	$ 12.29
Adventure Club							
Team Leader	$ 10.98	$ 11.25	$ 11.52	$ 11.78	$ 12.05	$ 13.39	$ 16.07
Site Supervisor	$ 9.90	$ 10.18	$ 10.44	$ 10.71	$ 10.98	$ 12.20	$ 14.64
Group Teacher	$ 9.37	$ 9.64	$ 9.90	$ 10.18	$ 10.44	$ 11.60	$ 13.92
Building Bridges							
Site Supervisor (CDA Required)	$ 11.78	$ 12.05	$ 12.32	$ 12.59	$ 12.85	$ 14.28	$ 17.13
Asst. Site Supervisor	$ 10.71	$ 10.98	$ 11.25	$ 11.52	$ 11.78	$ 13.09	$ 15.71
Lead Teacher	$ 9.64	$ 9.90	$ 10.18	$ 10.44	$ 10.71	$ 11.90	$ 14.28
Assistant Teacher	$ 9.11	$ 9.37	$ 9.64	$ 9.90	$ 10.18	$ 11.31	$ 13.57
Break Staff/Floaters	$ 8.57	$ 8.83	$ 9.11	$ 9.37	$ 9.64	$ 10.71	$ 12.85