

BENTONVILLE SCHOOL DISTRICT LEA: 04-01-000
 CLASSIFIED SALARY CLASSIFICATIONS 2010-2011
 Approved BOE May 18, 2009

CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Applications Developer-230 Days	\$ 39,236	\$ 40,462	\$ 41,687	\$ 42,914	\$ 44,139	\$ 49,045	\$ 58,853
Arend Art Center Director-230 Days	\$ 53,706	\$ 55,383	\$ 57,062	\$ 58,741	\$ 60,419	\$ 67,132	\$ 80,558
Database Administrator-230 Days	\$ 49,942	\$ 51,501	\$ 53,063	\$ 54,623	\$ 56,183	\$ 62,427	\$ 74,911
Development Architect-Programmer-230 Days	\$ 57,471	\$ 59,267	\$ 61,062	\$ 62,858	\$ 64,655	\$ 71,838	\$ 86,205
Network Administrator-230 Days	\$ 47,525	\$ 49,010	\$ 50,496	\$ 51,980	\$ 53,466	\$ 59,407	\$ 71,288
Software/Hardware Support Specialist-230 Days	\$ 33,956	\$ 35,018	\$ 36,078	\$ 37,139	\$ 38,200	\$ 42,445	\$ 50,933
System Administrator-230 Days	\$ 44,515	\$ 45,905	\$ 47,298	\$ 48,689	\$ 50,079	\$ 55,644	\$ 66,773
Head Athletic Trainer 208 Days	\$ 47,419	\$ 48,900	\$ 50,381	\$ 51,864	\$ 53,346	\$ 59,273	\$ 71,127
Arend Art Center Technical Director 230 Days	\$ 41,875	\$ 43,182	\$ 44,494	\$ 45,801	\$ 47,109	\$ 52,344	\$ 62,813
Physical Therapy Assistant - 180 Days	\$ 32,666	\$ 33,685	\$ 34,707	\$ 35,728	\$ 36,749	\$ 40,832	\$ 48,998
Nurses							
Head Nurse - RN	\$ 26.24	\$ 27.04	\$ 27.83	\$ 28.68	\$ 29.48	\$ 32.79	\$ 39.34
Nurse - RN	\$ 23.54	\$ 24.23	\$ 24.97	\$ 25.71	\$ 26.45	\$ 29.40	\$ 35.25
Nurse-LPN	\$ 20.30	\$ 20.89	\$ 21.52	\$ 22.16	\$ 22.80	\$ 25.37	\$ 30.43
Nurse - Sub	Flat Rate \$ 21.06						
Transportation							
Transportation Supervisor	\$ 19.40	\$ 19.99	\$ 20.62	\$ 21.21	\$ 21.84	\$ 24.25	\$ 29.10
Bus Mechanic Foreman	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Bus Mechanic	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Transportation Assistant - Discipline	\$ 11.29	\$ 11.66	\$ 11.98	\$ 12.35	\$ 12.72	\$ 14.13	\$ 16.96
Bus Aide	Flat Rate \$8.97						
Driver	Flat Rate \$20.00						
AC/BB Program Coordinator	\$ 19.59	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.04	\$ 24.49	\$ 29.39
Deaf Ed-QAST III	\$ 16.49	\$ 16.96	\$ 17.49	\$ 18.02	\$ 18.56	\$ 20.60	\$ 24.70
Office Assistant 4							
Administrative Asst.-Supt. Sec	\$ 17.18	\$ 17.71	\$ 18.24	\$ 18.82	\$ 19.35	\$ 21.47	\$ 25.77
Business Office Supervisor	\$ 17.18	\$ 17.71	\$ 18.24	\$ 18.82	\$ 19.35	\$ 21.47	\$ 25.77
Payroll Clerk-230 Days	\$ 15.75	\$ 16.22	\$ 16.70	\$ 17.23	\$ 17.71	\$ 19.67	\$ 23.59
Office Assistant 3							
Accounts Payable	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Cash Receipts Clerk	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Community Service Director (189 Days @ 4 hr days)	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Food Service Manager & CES Cafeteria Mgr.	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Human Resource Asst, Certified	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Human Resource Asst, Classified	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Master Electrician	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Substitute Coordinator	\$ 14.95	\$ 15.43	\$ 15.90	\$ 16.38	\$ 16.86	\$ 18.71	\$ 22.48
Office Assistant 2							
Accounting Clerk	\$ 14.26	\$ 14.74	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Child Enrichment - Asst. AC/BB Prog. Coord.	\$ 14.26	\$ 14.74	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Child Enrichment - Birth - 3 Supervisor	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Child Enrichment - PAT Coordinator	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Child Enrichment - Office Manager	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
CES Professional Development Coordinator	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
CES Food Program Coordinator	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
District Receptionist	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Curr. Assistant	\$ 14.26	\$ 14.74	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Human Resources Assistant	\$ 14.26	\$ 14.74	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Special Services-District LEA Adm Asst.	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42
Staff Development Assistant	\$ 14.26	\$ 14.69	\$ 15.16	\$ 15.59	\$ 16.06	\$ 17.84	\$ 21.42

CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum
Office Assistant 1							
Athletic Secretary	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Bookkeeper, BHS	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
CES Registrar	\$ 13.51	\$ 13.94	\$ 14.36	\$ 14.79	\$ 15.21	\$ 16.91	\$ 20.31
CES Accounts Manager	\$ 13.51	\$ 13.94	\$ 14.36	\$ 14.79	\$ 15.21	\$ 16.91	\$ 20.31
Maint/Transportation Bookkeeper	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Registrar, BHS	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Special Education File Manager (200 Days)	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Special Services-District Bookkeeper	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Special Services-Receptionist/Medicaid/Due Process	\$ 13.52	\$ -	\$ -	\$ -	\$ -	\$ 16.91	\$ 20.30
Technology-Operations Manager	\$ 13.52	\$ -	\$ -	\$ -	\$ -	\$ 16.91	\$ 20.30
Specialty Maintenance 2 - Advanced							
Electrician Apprentice	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
HVAC	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Plumber	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Carpenter	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Painter	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30
Child Enrichment - PAT Parent Educator	\$ 12.87	\$ 13.27	\$ 13.67	\$ 14.08	\$ 14.48	\$ 16.09	\$ 19.31
Office Assistant							
Attendance Clerk	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Bookkeeper	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Principal's Secretary	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Receptionist	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Receptionist/Health Asst.	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Registrar	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Secretary Counseling	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Special Ed./Health Asst.	\$ 12.78	\$ -	\$ -	\$ -	\$ -	\$ 15.96	\$ 19.14
Specialty Maintenance 1							
Locks Maintenance	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Upholstery, etc.	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Environmental Specialist	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Head Custodian - BHS	\$ 12.78	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.96	\$ 19.14
Teaching Assistant 5, (60 College Hours or Para Pro Test)							
Deaf Ed Interpreter	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
In School Suspension Supervisor	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Job Coach-Non CBI	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Juvenile Detention Center	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Lab Manager-Elem/Middle	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Lab Manager-Secondary	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Lab Support Assistant	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Library Assistant	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Math Upgrade	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Migrant Tutor	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Spanish Assistant	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Special Ed Behavioral	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Special Ed Paraprofessional (CBI & CBI Job Coach)	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Special Ed Paraprofessional (Non CBI)	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Study Hall Supervisor	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Teaching Assistant	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08
Title 1	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08

CLASSIFICATION	Minimum	1-2 Yrs. Exp	3-4 Yrs. Exp	5-6 Yrs. Exp	7+ Yrs. Exp	Midpoint	Maximum	
Food Service - Warehouse & CES								
Food Service Asstistant to Dir.	\$ 13.52	\$ 13.94	\$ 14.37	\$ 14.79	\$ 15.22	\$ 16.91	\$ 20.30	
Food Service Office Assistant	\$ 12.83	\$ 13.15	\$ 13.57	\$ 13.94	\$ 14.37	\$ 15.98	\$ 19.14	
Food Service Warehouse Foreman	\$ 12.03	\$ 12.46	\$ 12.83	\$ 13.20	\$ 13.57	\$ 15.06	\$ 18.08	
Warehouse/Supply Coordinator	\$ 11.32	\$ 11.68	\$ 12.03	\$ 12.38	\$ 12.74	\$ 14.15	\$ 16.98	
AC/BB Office Assistant	\$ 11.32	\$ 11.68	\$ 12.03	\$ 12.38	\$ 12.74	\$ 14.15	\$ 16.98	
Food Service Cashier	\$ 10.55	\$ 10.87	\$ 11.19	\$ 11.56	\$ 11.88	\$ 13.17	\$ 15.80	
Food Service Assistant	\$ 9.65	\$ 9.97	\$ 10.23	\$ 10.55	\$ 10.87	\$ 12.06	\$ 14.47	
Warehouse Assistant	\$ 9.65	\$ 9.97	\$ 10.23	\$ 10.55	\$ 10.87	\$ 12.06	\$ 14.47	
CES Cook	\$ 9.65	\$ 9.97	\$ 10.23	\$ 10.55	\$ 10.87	\$ 12.06	\$ 14.47	
Head Custodian 1	\$ 11.29	\$ 11.66	\$ 11.97	\$ 12.34	\$ 12.71	\$ 14.12	\$ 16.96	
Custodian/Maintenance	\$ 10.55	\$ 10.87	\$ 11.18	\$ 11.56	\$ 11.88	\$ 13.18	\$ 15.80	
Custodian	\$ 9.87	\$ 10.13	\$ 10.45	\$ 10.76	\$ 11.08	\$ 12.34	\$ 14.81	
General Maintenance	\$ 9.87	\$ 10.13	\$ 10.45	\$ 10.76	\$ 11.08	\$ 12.34	\$ 14.81	
ECC After School Supervisor	\$ 9.87	\$ 10.13	\$ 10.45	\$ 10.76	\$ 11.08	\$ 12.34	\$ 14.81	
Hourly Summer Maintenance	Flat Rate \$7.43						\$ -	
Migrant/ESL - Records Clerk	\$ 11.08	\$ 11.40	\$ 11.77	\$ 12.09	\$ 12.46	\$ 13.84	\$ 16.59	
BHS Switch Board/Receptionist	\$ 11.08	\$ 11.40	\$ 11.77	\$ 12.09	\$ 12.46	\$ 13.84	\$ 16.59	
Parent as Teacher Educator	\$ 10.55	\$ 10.87	\$ 11.19	\$ 11.56	\$ 11.88	\$ 13.17	\$ 15.80	
Edulog Maint/Bus Route Specialist	\$ 10.55	\$ 10.87	\$ 11.19	\$ 11.56	\$ 11.88	\$ 13.17	\$ 15.80	
ECC Floater/Break Person	\$ 8.93	\$ 9.20	\$ 9.48	\$ 9.75	\$ 10.04	\$ 11.16	\$ 13.39	