BENTONVILLE SCHOOL DISTRICT #
CLASSIFIED SALARY SCHEDULE
LEA: 04-01-000

2012-2013

3/30/2012

Technology	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Applications Developer	230	$40,921.00	$42,200.00	$43,478.00	$44,757.00	$46,035.00
Database Administrator	230	$52,087.00	$53,713.00	$55,342.00	$56,969.00	$58,596.00
Development Architect-Programmer	230	$59,939.00	$61,812.00	$63,684.00	$65,558.00	$67,432.00
Information Services Support Specialist	230	$31,500.00	$32,445.00	$33,418.00	$34,421.00	$35,454.00
Network Adminstrator	230	$49,567.00	$51,115.00	$52,665.00	$54,213.00	$55,762.00
Software/Hardware Support Specialist	230	$35,414.00	$36,522.00	$37,628.00	$38,734.00	$39,841.00
System Administrator	230	$46,427.00	$47,877.00	$49,329.00	$50,780.00	$52,230.00
Tech BLDG Support Specialist	188	$13.55	$13.99	$14.38	$14.77	$15.15
Technology-Information Systems Bookkeeper	230	$14.10	$14.54	$14.98	$15.43	$15.87
Technology Apprentice	Hourly	$7.90				

Health Services	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Physical Therapist	182	$71,956.00	$74,204.00	$76,452.00	$78,702.00	$80,950.00
Occupational Therapist	182	$71,956.00	$74,204.00	$76,452.00	$78,702.00	$80,950.00
Physical Theraphy Assistant	182	$34,835.00	$35,912.00	$37,011.00	$38,100.00	$39,188.00
Health Services Coordinator	189	$29.49	$30.43	$31.35	$32.27	$33.19
Registered Nurse - RN	189	$24.50	$25.27	$26.04	$26.82	$27.59
Registered Nurse - One on One	180	$24.50	$25.27	$26.04	$26.82	$27.59
Registered Nurse - RN - Substitute	Hourly	$21.06				
Social Worker Licensed	189	$40,073.00	$41,706.00	$43,336.00	$44,945.00	$45,781.00
Family Specialist	183	$14.87	$15.37	$15.81	$16.26	$16.75

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High School	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Arend Art Center Director	230	$56,013.00	$57,762.00	$59,513.00	$61,264.00	$63,014.00
Arend Art Center Technical Director-230 Days	230	$43,674.00	$45,037.00	$46,405.00	$47,768.00	$49,132.00
Intramural Coordinator	210	$61,914.00	$63,772.00	$65,048.00	$67,000.00	$68,005.00
Lead Athletic Trainer	220	$50,605.00	$52,186.00	$53,767.00	$55,349.00	$56,931.00
Athletic Trainer	215	$49,455.00	$51,000.00	$52,545.00	$54,091.00	$55,637.00
Athletic Office Assistant I	220	$14.10	$14.54	$14.98	$15.43	$15.87
Athletic Office Assistant II	215	$13.33	$13.71	$14.15	$14.54	$14.98
Campus Security BHS	178	$10.39	$10.73	$11.06	$11.39	$11.78
Custodial - TAC	240	$10.51	$10.85	$11.19	$11.54	$11.89
Groundskeeper - TAC	240	$12.88	$13.27	$13.69	$14.10	$14.52
Office Assistant - Bookkeeper I	215	$14.10	$14.54	$14.98	$15.43	$15.87
Office Assistant - Bookkeeper II	200	$14.10	$14.54	$14.98	$15.43	$15.87
Office Assistant - Registrar	230	$14.10	$14.54	$14.98	$15.43	$15.87
Office Assistant - Registrar Coordinator	230	$16.42	$16.92	$17.42	$17.97	$18.47
Office Assistant - Counseling I	230	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Counseling II	200	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Counseling Receptionist	220	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Principal	230	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Switch Board/Receptionist I	230	$11.56	$11.89	$12.27	$12.61	$12.99
Office Assistant - Switch Board/Receptionist II	200	$11.56	$11.89	$12.27	$12.61	$12.99

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Office Assistant 4	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Executive Assistant - Superintendent	230	$17.91	$18.47	$19.02	$19.63	$20.18
Business Office Supervisor	230	$17.91	$18.47	$19.02	$19.63	$20.18
Payroll Clerk	230	$16.42	$16.92	$17.42	$17.97	$18.47
Food Service Coordinator	220	$16.42	$16.92	$17.42	$17.97	$18.47

Office Assistant 3	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Accounts Payable	230	$15.59	$16.09	$16.59	$17.09	$17.58
Accounts Receivable	230	$15.59	$16.09	$16.59	$17.09	$17.58
Employee Insurance Coordinator	230	$15.59	$16.09	$16.59	$17.09	$17.58
Human Resource Compliance Coordinator	230	$15.59	$16.09	$16.59	$17.09	$17.58
Human Resource Executive Assistant	230	$15.59	$16.09	$16.59	$17.09	$17.58
Human Resource Substitute Coordinator	230	$15.59	$16.09	$16.59	$17.09	$17.58

Office Assistant 2	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Curriculum Administrative Assistant	230	$14.87	$15.37	$15.81	$16.26	$16.75
District Receptionist	230	$14.87	$15.37	$15.81	$16.26	$16.75
Federal Programs - Administrative Assistant	230	$14.87	$15.37	$15.81	$16.26	$16.75
Special Services - Medicaid Billing Coordinator	230	$14.87	$15.37	$15.81	$16.26	$16.75
Special Services -District LEA Adm Asst.	230	$14.87	$15.37	$15.81	$16.26	$16.75
Staff Development Administrative Assistant	230	$14.87	$15.37	$15.81	$16.26	$16.75

Office Assistant 1	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Special Services - District Bookkeeper	230	$14.10	$14.54	$14.98	$15.43	$15.87
Special Services - File Manager	230	$14.10	$14.54	$14.98	$15.43	$15.87
Special Services - Receptionist/Due Process	230	$14.10	$14.54	$14.98	$15.43	$15.87

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Office Assistant	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Office Assistant - Bookkeeper	210	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant	200	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Recept/Health Aide	195	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Registrar	215	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - SPED/Health Aide	195	$13.33	$13.71	$14.15	$14.54	$14.98
Migrant/ESL - Records Clerk	220	$11.56	$11.89	$12.27	$12.61	$12.99

Instructional Aides 5, (60 College Hrs or ParaPro Test)	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Deaf Ed-QAST III	180	$17.20	$17.69	$18.25	$18.80	$19.35
Deaf Ed Interpreter	180	$12.55	$12.99	$13.38	$13.77	$14.15
Transcriber	178	$20.00	$20.40	$20.80	$21.30	$21.70
Migrant Tutor	178	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide	183	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - Achieve 3000	183	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - ISSC (nonlicensed)	180	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - One on One	180	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - Juvenile Detention Center	183	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - Library	188	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - NSLA	183	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - Spanish	183	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - SPED (Specific Position)	183	$12.55	$12.99	$13.38	$13.77	$14.15
Instructional Aide - Title I	183	$12.55	$12.99	$13.38	$13.77	$14.15

TRPS Staff	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Instructional Aide - TRPS	188	$12.55	$12.99	$13.38	$13.77	$14.15
Food Program - Head	184	$12.79	$13.15	$13.55	$13.94	$14.34
Food Program - Assistant	184	$10.91	$11.22	$11.58	$11.89	$12.25
TRPS Relief/After School, Supervisor	180/Hourly	$10.29	$10.57	$10.90	$11.22	$11.55
TRPS Relief/After School Staff	180/Hourly	$9.31	$9.59	$9.89	$10.17	$10.47

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Maintenance	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
District Mail Carrier	230	$10.30	$10.61	$10.94	$11.26	$11.58
Bookkeeper - Office Assistant	230	$14.10	$14.54	$14.98	$15.43	$15.87
Carpenter-General Facilities	240	$14.10	$14.55	$14.99	$15.43	$15.88
Controls Operator	240	$14.10	$14.55	$14.99	$15.43	$15.88
Electrician Journeyman	240	$14.10	$14.55	$14.99	$15.43	$15.88
General & Electrician Apprentice	240	$14.10	$14.55	$14.99	$15.43	$15.88
General-Locks-Painting	240	$15.59	$16.10	$16.60	$17.08	$17.57
HVAC II	240	$15.59	$16.10	$16.60	$17.08	$17.57
HVAC Technician Level III	240	$15.59	$16.10	$16.60	$17.08	$17.57
Master Electrician	240	$17.90	$18.47	$19.03	$19.59	$20.15
Plumber-Non-Licensed	240	$17.90	$18.47	$19.03	$19.59	$20.15
Service Technician - Commerical Kitchen/Refrigera	240	$17.90	$18.47	$19.03	$19.59	$20.15
Summer Maintenance	Hourly	$7.90				
Warehouse/Supply Coordinator	205	$11.81	$12.18	$12.55	$12.91	$13.28
Warehouse Assistant	183	$10.06	$10.39	$10.67	$11.00	$11.33

Transportation	Contracted Days	Range 1	Range 2	Range 3	Range 4	Range 5
Transportation - Service/Shop Manager	240	$20.75	$21.39	$22.05	$22.73	$23.44
Transportation - Lead Mechanic	240	$15.59	$16.09	$16.59	$17.09	$17.58
Transportation - Diesel Diagnostic Mechanic	240	$18.93	$19.52	$20.12	$20.72	$21.36
Transportation - Lube/Oil Mechanic	240	$13.33	$13.71	$14.15	$14.54	$14.98
Transportation - Mechanic	240	$13.33	$13.71	$14.15	$14.54	$14.98
Bus Aide	179	$9.35				
Bus Fueler	Hourly	$8.91				
Bus Washer	Hourly	$8.91				
Bus Aide Sub	Hourly	$9.30				
Bus Driver Sub	Hourly	$14.00				
Office Assistant - Administrative Assistant	230	$14.10	$14.54	$14.98	$15.43	$15.87

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Office Assistant - Transportation I	215	$13.33	$13.71	$14.15	$14.54	$14.98
Office Assistant - Transportation II	195	$13.33	$13.71	$14.15	$14.54	$14.98
Transportation - System Route Specialist	230	$15.91	$16.40	$16.89	$17.42	$17.96

Transportation						
Drivers Employed After 6/1/2012	183	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
Experience	Hourly Rate	3.5-4.5	4.51-5.0	5.01-5.5	5.51-6.0	6.01-6.5
1-4	$14.00	$11,529.00	$12,810.00	$14,091.00	$15,372.00	$16,653.00
5-9	$15.40	$12,682.00	$14,091.00	$15,500.00	$16,909.00	$18,318.00
10-14	$18.63	$15,342.00	$17,046.00	$18,751.00	$20,456.00	$22,160.00
15-19	$19.93	$16,412.00	$18,236.00	$20,060.00	$21,883.00	$23,707.00
20+	$20.93	$17,236.00	$19,151.00	$21,066.00	$22,981.00	$24,896.00
Drivers Employed as of 5/31/2012	$20.00	$16,470.00	$18,300.00	$20,130.00	$21,960.00	$23,790.00
	$20.34	$16,750.00	$18,611.00	$20,472.00	$22,333.00	$24,194.00
	$20.73	$17,071.00	$18,968.00	$20,865.00	$22,762.00	$24,658.00
	$20.81	$17,137.00	$19,041.00	$20,945.00	$22,849.00	$24,753.00
	$21.56	$17,755.00	$19,727.00	$21,700.00	$23,673.00	$25,646.00
	$21.64	$17,821.00	$19,801.00	$21,781.00	$23,761.00	$25,741.00
	$22.35	$18,405.00	$20,450.00	$22,495.00	$24,540.00	$26,585.00
	$22.58	$18,595.00	$20,661.00	$22,727.00	$24,793.00	$26,859.00
	$22.91	$18,866.00	$20,963.00	$23,059.00	$25,155.00	$27,251.00
	$24.28	$19,995.00	$22,216.00	$24,438.00	$26,659.00	$28,881.00
	$24.73	$20,365.00	$22,628.00	$24,891.00	$27,154.00	$29,416.00
	$24.92	$20,522.00	$22,802.00	$25,082.00	$27,362.00	$29,642.00
	$25.43	$20,942.00	$23,268.00	$25,595.00	$27,922.00	$30,249.00
	$25.92	$21,345.00	$23,717.00	$26,088.00	$28,460.00	$30,832.00
	$26.42	$21,757.00	$24,174.00	$26,592.00	$29,009.00	$31,427.00
	$26.79	$22,062.00	$24,513.00	$26,964.00	$29,415.00	$31,867.00
	$27.28	$22,465.00	$24,961.00	$27,457.00	$29,953.00	$32,450.00
	$27.70	$22,811.00	$25,346.00	$27,880.00	$30,415.00	$32,949.00

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Driver Contract consists of 183 Contracted Days: 178 School Days of Driving & 5 Training Days/Driving Days Before School

Childcare Enrichment	Contracted Days	Base	Range 1	Range 2	Range 3	Range 4
Support Staff						
AC Program Coordinator *	240	$19.13	$19.67	$20.32	$20.87	$21.46
BB Program Coordinator *	240	$19.13	$19.67	$20.32	$20.87	$21.46
PAT Coordinator	240	$16.12	$16.55	$17.09	$17.56	$18.09
PAT Parent Educator	240	$11.88	$12.25	$12.60	$13.02	$13.37
PAT Administrative Assistant	240	$10.30	$10.57	$10.90	$11.23	$11.55
ProfDev/Family Involv Coordinator	240	$16.12	$16.55	$17.09	$17.56	$18.09
Office Manager	240	$16.12	$16.55	$17.09	$17.56	$18.09
Accounts Manager	240	$15.26	$15.70	$16.18	$16.66	$17.14
Registrar	240	$15.26	$15.70	$16.18	$16.66	$17.14
AC/BB Office Assistant	240	$12.79	$13.15	$13.55	$13.94	$14.34
Food Program Coordinator	240	$16.12	$16.55	$17.09	$17.56	$18.09
Asst. Food Program Coordinator	240	$12.79	$13.15	$13.55	$13.94	$14.34
Cook	240	$10.91	$11.22	$11.58	$11.89	$12.25
Team Leader	240	$12.17	$12.42	$12.72	$13.01	$13.35
Warehouse/Supply Coordinator	240	$12.79	$13.15	$13.55	$13.94	$14.34
ADV Club:						
ADV Club: Site Supervisor	240	$10.96	$11.24	$11.52	$11.83	$12.25
ADV Club: Group Teacher	240	$10.38	$10.68	$10.96	$11.28	$11.56
ADV Club: Group Teacher	240	$9.31	$9.58	$9.86	$10.12	$10.41

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Bldg Bridges:						
Bldg Bridges: Site Supervisor *(CDA Required)	240	$13.05	$13.35	$13.65	$13.90	$14.19
Bldg Bridges: Asst. Site Supersvisor	240	$11.86	$12.13	$12.42	$12.72	$13.01
Bldg Bridges: Lead Teacher	240	$10.68	$10.96	$11.28	$11.52	$11.86
Bldg Bridges: Teaching Assistant	240	$10.05	$10.38	$10.65	$10.93	$11.28
Bldg Bridges: Break Staff	240	$8.76	$9.03	$9.31	$9.58	$9.86

*Minimum CDA Required. Degree must be in Early Childhood, Elementary Education or related field. Education is based on coursework that directly pertains to the job for which the person is hired.

Range is based on relevant work history and must be verified. All positions require staff to meet state minimum licensing regulations. Range Equivalent: CDA & AA Range 1, BA or Master's Range 2.

Program Coordinators and staff who pick up food are paid mileage. Food Program Coordinator is paid Mileage as needed but primarily drives the district van. Site Supervisors are paid mileage 2X per week.