

# BENTONVILLE PUBLIC SCHOOLS - LEA: 04-01-000

## CERTIFIED SALARY SCHEDULE 10-11

BOE Approved 4/20/2009

EXP.	BACHELORS 192 Days	BS + 15 192 Days	MASTERS 192 Days	MS + 15 192 Days	MS +030/ED.S 192 Days
0	\$ 42,230	\$ 42,833	\$ 44,981	\$ 45,498	\$ 46,014
1	\$ 42,672	\$ 43,381	\$ 45,542	\$ 46,061	\$ 46,576
2	\$ 43,229	\$ 43,935	\$ 46,111	\$ 46,628	\$ 47,143
3	\$ 43,805	\$ 44,515	\$ 46,701	\$ 47,218	\$ 47,739
4	\$ 44,384	\$ 45,092	\$ 47,289	\$ 47,816	\$ 48,347
5	\$ 45,457	\$ 46,166	\$ 48,385	\$ 48,928	\$ 49,465
6	\$ 46,071	\$ 46,777	\$ 49,008	\$ 49,579	\$ 50,125
7	\$ 46,649	\$ 47,355	\$ 49,598	\$ 50,207	\$ 50,763
8	\$ 47,226	\$ 47,933	\$ 50,202	\$ 50,844	\$ 51,406
9	\$ 47,805	\$ 48,512	\$ 50,824	\$ 51,486	\$ 52,060
10	\$ 49,125	\$ 49,834	\$ 52,213	\$ 52,900	\$ 53,482
11	\$ 49,756	\$ 50,463	\$ 52,908	\$ 53,618	\$ 54,204
12	\$ 50,333	\$ 51,041	\$ 53,558	\$ 54,292	\$ 54,887
13	\$ 50,911	\$ 51,661	\$ 54,218	\$ 54,977	\$ 55,582
14	\$ 51,488	\$ 52,299	\$ 54,887	\$ 55,670	\$ 56,285
15	\$ 52,706	\$ 53,561	\$ 56,201	\$ 57,008	\$ 57,630
16	\$ 52,706	\$ 53,561	\$ 56,931	\$ 57,767	\$ 58,399
17	\$ 52,706	\$ 53,561	\$ 57,635	\$ 58,494	\$ 59,140
18	\$ 52,706	\$ 53,561	\$ 58,344	\$ 59,230	\$ 59,883
19	\$ 52,706	\$ 53,561	\$ 59,065	\$ 59,978	\$ 60,644
20	\$ 52,706	\$ 53,561	\$ 60,426	\$ 61,370	\$ 62,044
21	\$ 52,706	\$ 53,561	\$ 61,211	\$ 62,188	\$ 62,868
22	\$ 52,706	\$ 53,561	\$ 61,963	\$ 62,965	\$ 63,663
23	\$ 52,706	\$ 53,561	\$ 62,728	\$ 63,761	\$ 64,467
24	\$ 52,706	\$ 53,561	\$ 63,506	\$ 64,572	\$ 65,284
25	\$ 52,706	\$ 53,561	\$ 64,923	\$ 66,020	\$ 66,742

ONLY GRADUATE HOURS WILL BE ACCEPTED FOR **LANE** ADVANCEMENT ON THE CERTIFIED SALARY SCHEDULE. GRADUATE HOURS MUST ADVANCE THE EMPLOYEE TOWARD A HIGHER DEGREE IN EDUCATION OR TOWARD A NEW CERTIFICATION IN EDUCATION.

DAYS ON EXTENDED CONTRACT ARE PAID AT THE DAILY RATE, BASED ON DEGREE AND EXPERIENCE

DURING THE YEAR, ADDITIONAL PAY MAY BE RECEIVED FOR WORK RELATED STIPENDS, ETC. WHICH ARE NOT INCLUDED IN THE ABOVE SALARY SCHEDULE. THE DISTRICT ALSO PAYS MATCHING SOCIAL SECURITY, TEACHER RETIREMENT CONTRIBUTIONS AND A PART OF HEALTH INSURANCE PREMIUMS THAT ARE NOT A PART OF THIS SCHEDULE.